

**Health and Safety Policy**

Jubilee Gardens consists of

- gardens,
- a playground,
- paths with seating,
- a memorial to the International Brigade,
- lighting and security systems.

Jubilee Gardens is 16,000 square metres in size, roughly equivalent to two football pitches.

The Gardens never close and receive millions of visitors each year.

The Jubilee Gardens Trust has a volunteer Trustee Board.

The Trust has no employees and no offices.

Work to manage and maintain Jubilee Gardens is contracted out.

The two main contractors are South Bank Employers' Group and Gavin Jones/Nuture Group.

**Policy Statement**

Jubilee Gardens Trust recognises its responsibilities for the health and safety of visitors to the Gardens and the employees of contractors working to manage and maintain the Gardens.

To fulfil its responsibilities Jubilee Gardens Trust will:

- Provide contractors with clear instructions and information on any health and safety hazards they might encounter in the park.
- Ensure main contractors have appropriate health and safety policies and procedures.
- Ensure the park is properly maintained and regularly inspected, ensuring installations and equipment are inspected and serviced by competent persons in line with regulatory requirements, and inspection and servicing records are maintained.
- Ensure the playground is maintained and play equipment is inspected annually by a competent person.
- Ensure signage is appropriate and maintained.
- Adopt and promote health and safety arrangements with reference to COVID-19 and other general disease prevention as recommended by the World Health Organisation (WHO).

In addition, the main contractors are required to provide regular reports to Trustees on health and safety and required to report immediately all major incidents.

The Board of Trustees has nominated the **Chair of the Operations Committee** to take the lead on health and safety matters.

The Board will review the health and safety policy annually and, when needed, will commission independent advice from a suitably qualified specialist.

**Signed:**

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**Chair of Jubilee Gardens Trust**

**Policy approved by the Board on 13<sup>th</sup> February 2025  
For formal review by the Board of Trustees every year  
Date of Review: Quarter 4 2026**